1. CALL TO ORDER: 6:30 P.M.
   - J. Wagner Feasel
   - T. Backus
   - E. Bischoff
   - J. Hildreth
   - T. Kaelber

2. PLEDGE OF ALLEGIANCE

3. ACCEPT AGENDA FOR THE OCTOBER 24, 2017 REGULAR MEETING AS PRESENTED
   (17-111) J. Hildreth moved and T. Backus seconded to approve agenda as presented including the
   addendum. Motion carried.

4. INTRODUCTION OF GUESTS

5. PUBLIC PARTICIPATION

6. BOARD PRESIDENT'S REPORT

7. BOARD MEMBERS’ REPORTS

8. TREASURER’S REPORT

9. SUPERINTENDENT’S REPORT

10. OLD BUSINESS
    10.1 Amend Board Resolution #17-107 (9/21/17) by striking item 12.5.C as this is a duplicate
        entry.
    10.2 Amend Board Resolution #17-067 (6/15/17 - 12.5.B) to reflect the following changes:
        Approve out-of-state travel for Jeff Lucas, Jennifer Kessler and up to 10 DACC students
        to attend the National FFA Convention in Indianapolis, IN, October 25-28, 2017 at a cost
        not to exceed $1,100.00 $400.00 per staff member and $600.00 $300.00 per student
        attending.
    10.3 Amend Board Resolution #17-006 (1/13/17 - #8) to reflect the following changes to the
        BOE Meeting Schedule for 2017: Change the 10/19/17 Regular Meeting to 10/24/17; and
        change the 12/21/17 Regular Meeting to 12/13/17 at the North Campus location
        beginning at 7:00 p.m.

    (17-112) T. Kaelber moved and E. Bischoff seconded to approve old business. Motion carried.
    - J. Wagner Feasel
    - T. Backus
    - E. Bischoff
    - J. Hildreth
    - T. Kaelber

11. TREASURER ITEMS
    11.1 Approve Minutes of the September 21, 2017 Regular Meeting. Exhibit A
    11.2 Business and Reports at the Recommendation of the Treasurer:
        A. Approve Fiscal Reports for September 2017, with expenditures totaling
           $2,340,686.58 Exhibit B
        B. Approve disposal of inventoried assets as presented. (Treasurer will have copy of
           disposal requests at the meeting.)
        C. Establish the following funds:
           - 200-9221 VEX Robotics
           - 200-9237 BVMS CBI Class Fund
        D. Approve the 5-year Forecast as presented. Exhibit C
        E. Approve the Transfer of $131,192.00 from the General Fund to the following:
           | FUND     | FUND DESCRIPTION | AMOUNT  |
           | 006-0000 | Lunchroom Fund  | $121,192.00 |
           | 011-9019 | ECE – Rotary    | $10,000.00  |
           TOTAL:  $131,192.00

MISSION: The Delaware Area Career Center, in partnership with community, is an innovative model for developing lifelong
learners, quality leaders, and critical thinkers for the dynamic and global environment.
F. Approve the following changes in the Original Appropriations for the 2018 Fiscal Year:

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND DESCRIPTION</th>
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<tr>
<td>200</td>
<td>Student Managed Activity</td>
<td>$3,075.00</td>
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(17-113) E. Bischoff moved and T. Backus seconded to approve Treasurer items. Motion carried.

12. SUPERINTENDENT ITEMS

12.1 New Hires

A. Approve Angela Sibrel for hire as Substitute Cafeteria Cook effective 10/2/2017 through 6/30/2018 on an as needed basis, pending receipt of all required paperwork.

B. Approve Louis Tommelleo for hire as Aspire Instructor at a rate of $22.00 per hour on an as needed basis, effective 10/11/2017 through 6/30/2018, pending completion and receipt of all required documentation.

C. Approve John Michel for hire as Adult Education Motorcycle Ohio Instructor at a rate of $26.00 per hour on an as needed basis, effective 9/20/2017 through 6/30/2018, pending completion and receipt of all required documentation.

D. Approve the following for hire as Adult Education Firefighting Lead Instructors at a rate of $25.00 per hour, and Adult Education Firefighting Lead Assistant Instructors at a rate of $20.00 per hour, on an as needed basis, effective 9/27/2017 through 6/30/2018, pending completion and receipt of all required documentation:

   Andrew Michael Bartnikowski
   Stephen Koslow

(17-114) J. Hildreth moved and T. Kaelber seconded to approve Superintendent New Hires. Motion carried.

12.2 Personnel

A. Extend contract for Bill Bussey as Interim Director of Adult Education, on an as needed basis, effective 11/1/2017 through 6/30/2018 at a per diem rate of $411.00.

B. Accept letter of resignation from Kevin Murphy as Fire Coordinator, and Firefighting Lead and Lead Assistant Instructor effective 11/5/2017.

C. Approve Austin Kerns as Interim Fire Coordinator on an as needed basis, at a rate of $26.00 per hour not to exceed 20 hours per week, effective 10/23/2017 through 6/30/2018, or until the position has been filled.

(17-115) T. Backus moved and E. Bischoff seconded to approve Superintendent Personnel items. Motion carried.

12.3 Contracted Services

12.4 Other

A. Approve out-of-state travel for Nicki Wright to travel with Dempsey Middle School students to attend the annual Washington DC trip, May 7-11, 2018 at no cost to the board.

B. Approve overnight trip for Gary Kessler and one additional staff TBD, and up to nine DACC students to attend the Ohio High School Landscape Olympics in Wooster, OH, November 2-3, 2017 at a cost not to exceed $600.00 for all students and $200.00 for all staff attending.

C. Approve out-of-state travel for Lisa-Marie Reinhart to attend ACTE Career Tech VISION 2017 Conference in Nashville, TN, December 7-9, 2017 at a cost not to exceed $1,800.00.

D. Accept donation of V-6 engines, transaxles, and specialty tool kits from Nick Karchefsky to Auto Technology Lab. Owner determined value to be $10,000.00

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17 - 54
(17-116) E. Bischoff moved and J. Hildreth seconded to approve Superintendent Other items. Motion carried.

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13. ADOPTION OF REVISED BOARD POLICIES

13.1 Approve changes to TRUANCY, File JEDA Exhibit D
13.2 Approve changes to STAFF DRESS AND GROOMING, File GBCC-R Exhibit E

(17-117) T. Backus moved and T. Kaelber seconded to approve policy revisions. Motion carried.

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14. MOTION TO GO INTO EXECUTIVE SESSION

T. Kaelber moved and E. Bischoff seconded to enter into executive session at 7:03 p.m. Motion carried.

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The board reentered open session at 8:12 p.m.

15. TERMINATION

WHEREAS, the Superintendent recommends that Brandon Kramer’s employment with the Board be terminated for just cause, pursuant to O.R.C. 3319.081 and Article 905 of the Negotiated Agreement, for misconduct involving repeated acts of insubordination and violations of Board policies and work rules, including violation of Board Policies GBCCB and GDPD, and/or failure to fulfill the responsibilities included in his job description, including the following:

1. Failure to carry out job responsibilities;
2. Failure to comply with directives to flex his work schedule;
3. Failure to respond to his supervisor’s communications on one or more occasions;
4. Failure to respond transparently and/or directly to his supervisor’s communications on one or more occasions;
5. One or more acts of insubordination;
6. One or more acts of dishonesty and or misrepresentation;
7. Failure to obtain pre-approval for working beyond his regular workday;
8. Failure to interact with supervisors in a professional manner; and
9. Failure to comply with expectations clearly set forth by the Superintendent; and

WHEREAS, Mr. Kramer has been given the opportunity to appear before this Board to show cause why his employment not be terminated.

BE IT HEREBY RESOLVED that this Board accepts the Superintendent’s recommendation to terminate Mr. Kramer’s employment, effective immediately, pursuant to O.R.C. 3319.081 and Article 905 of the Negotiated Agreement.

BE IT FURTHER RESOLVED that the Treasurer is directed to provide notice to Mr. Kramer of this action, by certified and regular mail.

(17-119) E. Bischoff moved and J. Hildreth seconded to approve termination. Motion carried

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16. **ADJOURNMENT:** 8:13 P.M.
(17-120) T. Kaelber moved and T. Backus seconded that the Delaware Area Career Center Board of Education Regular Meeting be adjourned at 8:13 p.m. Motion carried

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